



EMPLOYMENT TRIBUNALS

Claimant: Mr K Wylie

Respondent: NewGen Electrical Services Ltd

JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 5th March 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£14,512.28** gross.
3. The claimant was unfairly dismissed, and the respondent must pay damages to the claimant of **£697.70**.
4. The Respondent must pay the Claimant a compensatory award of **£3986.83**.
5. The respondent must pay the claimant **£19,196.81 in total**.
6. The hearing listed on **17th October 2025** is cancelled.

Approved by:

Employment Judge Cadney
15th August 2025

JUDGMENT SENT TO THE PARTIES ON
9th September 2025

Jade Lobb
FOR THE TRIBUNAL OFFICE