



EMPLOYMENT TRIBUNALS

Claimant:

Mr P Hamlyn

v

Respondent:

Fedex Express

Heard at: Reading (by video)

On: 25 July 2025

Before: Employment Judge Hawksworth

Appearances

For the claimant: represented himself

For the respondent: Mr I Wright (counsel)

JUDGMENT - PARTIAL DISMISSAL

1. The tribunal does not have jurisdiction to consider the complaint of unfair dismissal. That complaint is dismissed.
2. This dismissal judgment does not affect the claimant's complaints of unauthorised deduction from wages and disability discrimination which are continuing to a final hearing.

Approved by:

Employment Judge Hawksworth

Date: 28 July 2025

Sent to the parties on:

..8 September 2025.....

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For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and written reasons for the judgments are published in full online, shortly after a copy has been sent to the claimant(s) and respondent(s) in the case, at *www.gov.uk/employment-tribunal-decisions*

Recording and Transcription:

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>