



EMPLOYMENT TRIBUNALS

Claimant: Mr P Rander

Respondent: Nationwide Renewables Limited

Heard at: Sheffield (by video)

On: 27 August 2025

Before: Employment Judge Tegerdine (Presiding Judge)
Employment Judge James

REPRESENTATION:

Claimant: Mr T Ellis (Consultant)

Respondent: Mr R Katz (Solicitor)

JUDGMENT

The judgment of the Tribunal is as follows:

1. The claimant is seeking to bring a claim for unauthorised deduction of wages.
2. The unauthorised deduction of wages complaint was not presented within the applicable time limit in section 23 of the Employment Rights Act 1996. It was reasonably practicable for the claimant to bring the complaint within the applicable time limit.
3. The complaint is an abuse of process, because the claimant has already brought a (counter)claim for the same unpaid wages in the County Court which was dismissed on 20 October 2024.
4. The Tribunal therefore has no jurisdiction to consider the claim.

Employment Judge Tegerdine

Date 1 September 2025

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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