



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Mason-Wenn

**Respondent:** GE Aviation Systems Ltd

**Heard at:** Bristol

**On:** 21 to 25 July 2025

**Before:** Employment Judge Oliver  
Tribunal Member Ramsaran  
Tribunal Member Ghotbi-Ravandi

## **Representation**

**Claimant:** In person

**Respondent:** Miss L Bell, counsel

# JUDGMENT

1. The complaint of unfair dismissal is not well-founded and is dismissed. The Claimant's dismissal was fair.
2. The complaint of direct age discrimination is not well-founded and is dismissed.
3. The complaints of unfavourable treatment because of something arising in consequence of disability are not well-founded and are dismissed.
4. The complaints of failure to make reasonable adjustments for disability are not well-founded and are dismissed.

**Approved by:**  
**Employment Judge Oliver**  
**Date: 25 July 2025**

Judgment sent to the parties on  
9 August 2025

Jade Lobb  
For the Tribunal

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party in 14 days of the sending of this written record of decision.

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**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>