



EMPLOYMENT TRIBUNALS

Claimant: Ms L M Sabine

Respondent: Lloyds Bank Plc

Heard at: Manchester

On: 23 and 24 July 2025

Before: Employment Judge Eeley

Representation

Claimant: Ms S Christie, solicitor

Respondent: Mrs J Twomey- Calder, counsel

JUDGMENT

The claimant's claim that the respondent failed to deal with her application for flexible working in a reasonable manner (in compliance with its duties under section 80G (1) Employment Rights Act 1996) is not well founded and is dismissed.

Approved by:

Employment Judge Eeley

24 July 2025

JUDGMENT SENT TO THE PARTIES

ON: 8 September 2025

.....
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy

has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/