



EMPLOYMENT TRIBUNALS

Claimant: Ms C Blesovsky

Respondent: Api. Video SAS

Heard at: London Central (by CVP)

On: 4 September 2025

Before: Employment Judge Moyler

REPRESENTATION:

Claimant: Daniel D'souza, representative

Respondent: did not attend

JUDGMENT

The judgment of the Tribunal is as follows:

Breach of contract

1. The complaint of breach of contract in relation to notice pay is well-founded. The claimant did not commit a repudiatory breach of contract justifying her summary dismissal. She was therefore entitled to notice pay of £25,000.
2. The complaint of breach of contract in relation to a Settlement Payment of £20,000, as set out in the "clause for financial protection" that applied to the claimant's employment contract with effect from 1 July 2024, is additionally well-founded.

Remedy

3. The respondent shall pay the claimant **£25,000** as damages for breach of contract, in accordance with the statutory limit imposed upon this Tribunal by article 10 of the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994.

4. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

Employment Judge Moyler
4 September 2025

Judgment sent to the parties on:

8 September 2025

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For the Tribunal:

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