



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Singh

**Respondent:** Boots Hearingcare Limited

**Heard at:** Wales (Prestatyn)

**On: 18 August 2025**

**Before:** Employment Judge Shotter, Dawn (sitting alone)

## REPRESENTATION:

Claimant: in person

Respondent: Ms G Rezaie

## JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was not treated less favourably because of his protected characteristic of race and/or ethnicity and his claims of direct discrimination brought under Section 13 of the Equality Act 2010 are dismissed.

Approved by:

**Employment Judge Shotter**  
**22 August 2025**

JUDGMENT SENT TO THE PARTIES ON:

05 September 2025

Adam Holborn  
FOR THE TRIBUNAL OFFICE:

### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved, or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>