



EMPLOYMENT TRIBUNALS

SITTING AT: LONDON CENTRAL by CVP

BEFORE: EMPLOYMENT JUDGE F SPENCER

BETWEEN: MR P PETKOV CLAIMANT

AND

PJ BOND CONSTRUCTION LIMITED RESPONDENT

ON: 1 September 2025
Appearances

For the Claimant: In person
For the Respondent: Mr P Bond

JUDGMENT

The Judgment of the Tribunal is that:

- (i) The proper Respondent to these proceedings is PJ Bond Construction Limited.
- (ii) The Claimant was a worker as defined in section 230(3) of the Employment Rights Act 1996.
- (iii) The Claimant's claim under part 2 of the Employment Rights Act 1996 (unlawful deduction of wages) is well founded.
- (iv) The Respondent is ordered to pay the Claimant £2,300 being 10 days pay at £230 per day.
(The above amount is awarded gross, but any amount properly deducted and paid to the relevant authorities on account of the Claimant's tax shall be treated as a valid discharge of the Judgment.)

Employment Judge Spencer
1 September 2025

JUDGMENT SENT TO THE PARTIES ON

5 September 2025

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FOR THE TRIBUNAL OFFICE