



EMPLOYMENT TRIBUNALS

Claimant: Mr L Barlow
Respondent: Xenia Estates Ltd
On: 3 September 2025
Before: Employment Judge Ahmed (sitting alone)
At: Leicester (by CVP)

Representation

Claimant: Mr Simon Bennett of counsel
Respondent: Mr Paul O'Callaghan of counsel

JUDGMENT AT A PRELIMINARY HEARING

The decision of the Tribunal is that the Respondent's application to strike out the claim is refused. The Claimant's claim is not struck out.

Approved By:

Employment Judge Ahmed

Dated: 3 September 2025

Judgment sent to parties on:

.....04 September 2025

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>