



EMPLOYMENT TRIBUNALS

Claimant: Miss E Phipps

Respondent: Mobility Services International LLC

JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 06 March 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£18,369.23**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£16,800**.
4. The respondent must pay the claimant **£35,169.23** in total.

Approved by:

Employment Judge Bax
13 August 2025

JUDGMENT SENT TO THE PARTIES ON
04 September 2025

FOR THE TRIBUNAL OFFICE