



EMPLOYMENT TRIBUNALS

Claimant: J Redfern

Respondent: Forthelions08 Ltd

JUDGMENT

1. The claim was presented in the Midlands East Employment Tribunal on 12 June 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £26.55 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £750.53.
4. The respondent did not provide the claimant with written particulars of employment. There is no mitigation for the failure. The respondent must pay to the claimant compensation of 4 weeks' pay of £1,269.84.
5. Future hearings are cancelled

Approved by:

Employment Judge Adkinson

22 August 2025