



EMPLOYMENT TRIBUNALS

Claimant: Ms T Boezalt

Respondent: Marks and Spencer PLC

Heard at: London Central Employment Tribunal by cloud video platform
On: 28 August 2025

Before: Employment Judge Nash

Representation
Claimant: In person
Respondent: Ms Defriend of counsel

JUDGMENT

1. The claimant did not present her claim of unfair dismissal within the statutory timelimit when it was reasonably practicable for her to do so. The tribunal does not therefore have jurisdiction to consider the claim. The claim is dismissed.
2. The claimant did not present her claim of disability discrimination within the statutory timelimit. It is not just and equitable to extend time for the tribunal to consider her claim. The claim is dismissed.

Approved by:

Employment Judge Nash

28 August 2025

JUDGMENT SENT TO THE PARTIES ON
3 September 2025

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FOR THE TRIBUNAL OFFICE