



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms. Liv K.S. Lima  
**Respondent:** Sasora Ltd.  
**Hearing:** Final Hearing  
**Heard at:** London Central ET (by video/CVP) **On:** 28 August 2025  
**Before:** Employment Judge Tinnion  
**Appearances:** Claimant: In person  
Respondent: Mr. A. Loxton, Counsel

## **JUDGMENT**

1. The Claimant's claim relating to payslips is dismissed on withdrawal.
2. By consent, judgment for Claimant on her holiday pay claim. By consent, the Claimant is entitled to the remedy set out at para. 4(a) below.
3. Judgment for Claimant on her claim alleging a breach of s.1(1) of the Employment Rights Act 1996 regarding the non-provision of a written statement of particulars of employment. The Claimant is entitled to the remedy set out at para. 4(b) below.
4. The Respondent shall pay the Claimant the total sum of £1,184.50, namely:
  - a. by consent, the sum of £667.00 for outstanding holiday pay; plus
  - b. the further sum of £517.50 (3 weeks wages x £172.50 weekly wage).
5. The Respondent's costs application against the Claimant is dismissed.

## **NOTE**

6. Reasons for the decisions above were given orally at the hearing. Any request for written reasons must be received by 4pm on the date falling within 2 weeks of receipt of this Judgment. In default, written reasons will be provided only at the request of the Employment Appeal Tribunal or a court. This Judgment will be published online after it has been sent to the parties.

Approved by: Employment Judge Tinnion

Date of approval: 28 August 2025

Date sent to parties: 2 September 2025