



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Ms Rachel Bell

Ultima Furniture Systems Ltd

Held at: Exeter by CVP

On: 12 August 2025

Before: Employment Judge Smail

Appearances

Claimant: In person

Respondent: Miss Moizer (Counsel)

PRELIMINARY HEARING JUDGMENT

1. The Claimant was disabled at all material times with:-
 - (a) Attention Deficit Hyperactivity Disorder;
 - (b) Autism Spectrum Disorder;
 - (c) Severe Anxiety; and
 - (d) Chronic Migraines (otherwise substantially controlled by amitriptyline).
2. The Claimant withdraws the contention that type 2 diabetes is relevant to the claim.
3. The Respondent puts in issue knowledge of Autism Spectrum Disorder and Severe Anxiety both at all and in respect of any substantial disadvantage arising from them.
4. The Claimant having found new employment, a revised Schedule of Loss must be served on the Respondent and the Tribunal by 4pm on 1 September 2025.
5. The Claimant agrees to a judicial assessment of the reality of the Schedule of Loss, subject to liability. The Respondent is invited to apply

for a judicial assessment of the reality of the schedule of loss by 4pm on 19 September 2025.

Employment Judge Smail
Date: 12 August 2025

Judgment sent to the parties on
2 September 2025

Jade Lobb
For the Tribunal Office