



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Chong

**Respondent:** Ramsay Health Care UK Operations Limited

**Heard at:** Bristol Employment Tribunal via CVP

**On:** 11<sup>th</sup> and 12<sup>th</sup> August 2025

**Before:** Employment Judge Lambert

**Appearances:**

For the Claimant: In person

For the Respondent: Mr Gibson, Solicitor

## JUDGMENT

The Claimant's complaint of constructive unfair dismissal is not well founded and is dismissed.

Employment Judge Lambert  
Date: 12<sup>th</sup> August 2025

JUDGMENT SENT TO THE PARTIES ON  
2 September 2025

Jade Lobb  
FOR THE TRIBUNAL OFFICE

### Notes

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](https://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.