Case No: 6011130/25



## **EMPLOYMENT TRIBUNALS**

Claimant: Breeda Bennett-Jones

Respondent: Ongor Limited

## JUDGMENT UNDER RULE 22

- 1. The Respondent has failed to file an ET3 within the deadline and has not requested an extension of time to file the same.
- 2. Having considered the ET1 provided by the Claimant, Employment Judge Glennie has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 22 of the Employment Tribunals Procedure Rules 2024, is as set out below.
- 3. The Respondent has unlawfully failed to pay wages for October 2024 March 2025 in the sum of £18,000.00 gross.
- 4. The Respondent has unlawfully failed to pay 5 weeks holiday pay (accrued but not taken) in the sum of £3,464.20 gross.
- 5. The Claimant acknowledges payments received in January 2025 totalling £1225.00.
- 6. Accordingly, the Respondent is ordered to pay the Claimant £20,239.20 and to account to HMRC for any tax and NI due on this sum.

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Employment Judge Glennie
Date: 1 September 2025
Sent to the parties on:
2 September 2025
For the Tribunal: