



EMPLOYMENT TRIBUNALS

Claimant: Piran Altun

Respondent: Onqor Limited

JUDGMENT UNDER RULE 22

1. The Respondent has failed to file an ET3 within the deadline and has not requested an extension of time to file the same.
2. Having considered the ET1 and attachment provided by the Claimant, Employment Judge Glennie has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 22 of the Employment Tribunals Procedure Rules 2024, is as set out below.
3. The Respondent has unlawfully failed to pay wages for October- December 2024 in the sum of £8,888.88 gross.
4. The Respondent has unlawfully failed to pay holiday pay (accrued but not taken) in the sum of £1,944.44 gross.
5. The Respondent has unlawfully failed to pay agreed redundancy pay in the sum of £2,800.00 gross.
6. The Respondent has in breach of contract failed to pay pension contributions in the sum of £3,291.28.
7. The Claimant acknowledges payments received in January 2025 totalling £1,235.00.

8. Accordingly, the Respondent is ordered to pay the Claimant **£15,699.60** and to account to HMRC for any tax and NI due on this sum.

Employment Judge Glennie

Date: 1 September 2025

Sent to the parties on:

2 September 2025

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For the Tribunal:

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