



EMPLOYMENT TRIBUNALS

Claimant: Mr C Howells

Respondent: United Care Concepts Limited

JUDGMENT

1. The claim was presented in the Exeter Employment Tribunal on 3 March 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£1571.44**.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£3016.25**.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£5892.90**.
5. The respondent must pay the claimant **£10480.59** in total.

Approved by:

Employment Judge Gray
24 July 2025

JUDGMENT SENT TO THE PARTIES ON
01 September 2025
FOR THE TRIBUNAL OFFICE