



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Russell Stuart

**Respondent:** REL Trading Limited

## JUDGMENT

1. The claim was presented in the South East Employment Tribunal on 3 February 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice is entitled to damages in the sum of £8,250.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £11,550.
4. The respondent has failed to pay the claimant's holiday entitlement and the claimant is entitled to £2,718.75.
5. The Claimant gives credit for the sum of £6,000 paid to him by the respondent. The respondent must therefore pay the claimant pursuant to this Judgment **£16,518.75** in total.

Approved by:

**Employment Judge EJ M Warren**

**11 July 2025**

ORDER SENT TO THE PARTIES ON

1 September 2025

FOR THE TRIBUNAL OFFICE