



EMPLOYMENT TRIBUNALS

Claimant: Ms E Roberts

Respondent: Evolve Facility Services Limited

Heard at: Manchester Employment Tribunal, by video **On:** 22 July 2025

Before: Employment Judge Barker

Appearances

For the claimant: self-represented

For the respondent: Mr Ocloo, consultant

JUDGMENT

The claims were not presented within the applicable time limit. It was not reasonably practicable to do so but the claim was not presented within a further reasonable period. The claim is therefore dismissed.

Approved by EJ Barker

22 July 2025

Judgment sent to the parties on:

29 August 2025

For the Tribunal:

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Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>