



EMPLOYMENT TRIBUNALS

Claimant: Ms S Thomas

Respondent: Bellavista Nursing Home Wales Ltd

Heard at: Wrexham by CVP

On: 27th August 2025

Before: Employment Judge T. Vincent Ryan

Representation:

Claimant: Absent; non-attendance not explained and not excused

Respondent: Mr F Akshaya, HR Manager with Ms S Bennett, General Manager

DECISION

- (1) Employment Judge Brace having, on 4 August 2025, made Orders and given Directions to the Claimant (paragraphs 7 & 9 of her minutes of the preliminary hearing of that date) to take prescribed actions within a given timetable, coupled with a strike out warning at paragraph 8 and an explanation of the potential consequences of non-compliance with Orders at paragraph 19 of those minutes and
- (2) the Claimant having failed to comply with the said Orders and Directions and
- (3) the Claimant failing to attend today's hearing without excuse or explanation:

The Claimant's claims are dismissed in the interests of justice, the Claimant having failed to pursue her claims actively and having breached Orders and Directions.

Approved by Employment Judge T V Ryan

Dated: 27.08.25

Case Number:

JUDGMENT SENT TO THE PARTIES ON

29 August 2025

Adam Holborn
FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS