



EMPLOYMENT TRIBUNALS (SCOTLAND)
Employment Judge: J Hendry
Case Number: 8000794/2025

Mr M Clapham

Claimant

Aberdeenshire Council

Respondent

JUDGMENT

The claim is struck out under rule 38 of The Employment Tribunal Procedure Rules 2024 on the grounds of non-compliance with an order of the Tribunal and that the claim has not been actively pursued, in terms of rules 38(1)(c) and (d).

REASONS

1. On 06 May 2025 we wrote to the Claimant to provide further information as detailed in our Orders of that date, no reply was received in the designated time limits contained in the Order, so further reminder letters were sent on 16 July 2025 but again no reply was received from the Claimant.
2. A strike out warning letter was then issued on 18 July 2025 giving the Claimant until 25 July 2025 to respond or give reasons why such a Judgment should not be issued.
3. The claimant has failed to respond or give reasons why such a judgment should not be made or to request a hearing. The Tribunal therefore strikes out the claim.

Employment Judge: J M Hendry

Date of Judgment: 15 August 2025

Date Sent to Parties: 27 August 2025