



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Dr A Medina

Prodent London Ltd

RECONSIDERATION JUDGMENT

1. The Respondent's application for a reconsideration of the amount awarded in the Judgment dated 31 December 2024 is well founded.
2. The Respondent must pay the Claimant the **revised** sum of **£20,685.30** (expressed as a gross figure).

REASONS

3. The original Judgment was sent to the parties on 3 January 2025. By letter dated 19 January 2025 the Respondent applied for a reconsideration of the amount awarded to the Claimant on the basis that EJ Webster had failed to account for monies already paid to the Claimant in her remedy calculation.
4. EJ Webster sought the Claimant's views on the application. By email dated 24 January 2025, the Claimant confirmed that they agreed that EJ Webster had erred in this respect.
5. It is therefore necessary in the interests of justice for EJ Webster to reconsider her judgment and she has redone the calculations in accordance with the calculations provided by the Respondent. The corrected calculations are therefore set out below.
6. The total payable to the Claimant according to the figures is as follows:

Month	Claimant's billing figures	40%
May	£31,960	£12,784
June	£29,950	£11,980
July	£29,235	£11,694
Total		£36,458

7. Deducting the full Retention figure of £7073.60 gives £29,384.40.
8. Deducting the amount already paid to the Claimant in respect of the May wages of £8699.10 gives the sum of £20,685.30.
9. The Respondent therefore has unlawfully deducted the sum of £20,685.30 from the Claimant's wages.

Employment Judge Webster

Date: 31 January 2025

JUDGMENT and SUMMARY SENT to the PARTIES ON

6 February 2025

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FOR THE TRIBUNAL OFFICE