



EMPLOYMENT TRIBUNALS

Claimant: Mr. T. Sankowski

Respondent: Royal Mail Group Ltd.

Hearing: Public Preliminary Hearing

Heard at: Watford ET (by video/CVP) **On:** 10 July 2025

Before: Employment Judge Tinnion

Translator: Mr. P. Jankiewicz

Appearances: For Claimant: Mr. A. Bepari, Solicitor
For Respondent: Ms. S. Marten, Solicitor

JUDGMENT

1. The Claimant's existing claim of unfair dismissal under ss.94-98 of the Employment Rights Act 1996 in his ET1 is struck out under Rule 38(1)(a) because the Tribunal does not have jurisdiction to consider that claim.

NOTE

2. Oral reasons were given at today's hearing for the decision above. Any request for written reasons must be made within 2 weeks of the date of receipt of this Judgment (taken to be the date it was sent to that party). Absent a timely request for written reasons, written reasons will be provided only at the request of the Employment Appeal Tribunal or a competent court.
3. Judgments are published online after they have been sent to the parties.

Approved By Employment Judge Tinnion

Date of approval: 10 July 2025

Date sent to parties: 26 August 2025

For the Tribunal Office