



EMPLOYMENT TRIBUNALS

Claimant: Emma Mooney

Respondent: Mattishall Sports and Social Club

Heard at: Cambridge Employment
Tribunal, via CVP

On: 18, 19 and 20 August
2025

Before: Employment Judge Taft

REPRESENTATION:

Claimant: Mr Lowe, Trade Union representative

Respondent: Mr Laytham, Club Chairman

JUDGMENT

1. The complaint of unfair dismissal is well-founded. The claimant was unfairly dismissed.
2. When the proceedings were begun the respondent was in breach of its duty to provide the claimant with a written statement of employment particulars. There are no exceptional circumstances that make an award of an amount equal to two weeks' gross pay unjust or inequitable. It is not just and equitable to make an award of an amount equal to four weeks' gross pay.
3. The parties agree that the total sum payable to the claimant by the respondent in respect of both the claim for unfair dismissal and for the breach of the duty to provide written particulars is **£2931.75**.

Approved by:

Employment Judge Taft

20 August 2025

Judgment sent to the parties on:
26 August 2025

For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/