



**EMPLOYMENT TRIBUNALS**

**Claimant: N Ormond**

**Respondent: Hotel Managers Ltd**

**JUDGMENT**

- 1. The claim was presented in the Manchester Employment Tribunal on 5 June 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
- 2. The respondent has made unauthorised deductions from the claimant’s wages and must pay the claimant £241.51 gross.
- 3. The respondent has failed to pay the claimant’s accrued but untaken annual leave entitlement on termination of employment and must pay the claimant £103.97 gross.
- 4. The respondent must pay the claimant **£345.48** in total.
- 5. The claimant will be responsible for paying any tax liabilities arising out of the gross award if they receive the gross figure and tax is not deducted from source.

Approved by:

Employment Judge Phil Allen

21 August 2025

JUDGMENT SENT TO THE PARTIES ON  
26 August 2025

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FOR THE TRIBUNAL OFFICE