



EMPLOYMENT TRIBUNALS

Claimant

Mr R Ioannides

v

Respondent

Bidvest Noonan (UK) Limited

Heard at: Central London Employment Tribunal

On: 19-22 August 2025

Before: Employment Judge Norris, sitting alone (via CVP)

Representation:

Claimant –

Mr E Lixandru, Counsel (Direct Access)

Respondent –

Ms A Defriend, Counsel (Fieldfisher LLP)

JUDGMENT

The Claimant's claims of disability discrimination (under section 15 Equality Act 2010, a failure to make reasonable adjustments, harassment and victimisation) and unlawful deductions from wages are not well-founded and are dismissed.

Employment Judge Norris

Date: 22 August 2025

JUDGMENT SENT TO THE PARTIES ON

26 August 2025

.....
.....
FOR THE TRIBUNAL OFFICE