



# THE EMPLOYMENT TRIBUNALS

## Claimant

## Respondent

**Mr J Grimwood**

**v**

**Commissioner of Police of the  
Metropolis**

**Heard at:** London Central

**On:** 8 August 2025

**Before:** Employment Judge Glennie

## Representation:

**Claimant:**

In person

**Respondent:**

Mr R O'Keeffe (Counsel)

## JUDGMENT

1. The Tribunal does not have jurisdiction to hear the claim as it was presented out of time and it would not be just and equitable to extend time.
2. The claim is therefore dismissed.

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Employment Judge Glennie

Dated: .....8 August 2025.....

Judgment sent to the parties on:

22 August 2025  
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For the Tribunal Office