Case No: 2306323/2023



## **EMPLOYMENT TRIBUNALS**

Claimant: Mrs Sophia Streeks

Respondent: South London and Maudsley NHS Foundation Trust

Heard at: Remotely by video On: 11-15 August 2025

Before: Employment Judge Bradford

Representation

Claimant: In person

Respondent: Ms K Hosking, Counsel

## **JUDGMENT**

- 1. The Claimant's claim of unfair dismissal under Part X Employment Rights Act 1996 is not well-founded and is dismissed.
- 2. The Claimant's claim of discrimination arising from disability contrary to s15 Equality Act 2010 is not well-founded and is dismissed.
- 3. The Claimant's claim of a failure to make reasonable adjustments as required by sections 20 and 21 Equality Act 2010 is not well-founded and is dismissed.

Employment Judge Bradford

Date 15 August 2025

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.