



# EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

RESPONDENT

SALINDER BASSI

V

B & Q LIMITED

HELD BY VIDEO AT LONDON EAST ON: 15 & 16 JULY 2025

BEFORE: EMPLOYMENT JUDGE S POVEY

REPRESENTATION:

FOR THE CLAIMANT:

MR BASSI (CLAIMANT'S SON)

FOR THE RESPONDENT:

MS DAD (COUNSEL)

## JUDGMENT

1. The complaint of unfair dismissal is not made out and is dismissed.
2. The complaint of wrongful dismissal is not made out and is dismissed.

Approved by:

EMPLOYMENT JUDGE S POVEY

Dated: 17 July 2025

Order posted to the parties on

20 August 2025

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.