



EMPLOYMENT TRIBUNALS

Claimant: Mrs Courtney Cox

Respondent: Harrods Limited

Heard at: London Central ET (via CVP) **On:** 15 August 2025

Before: Employment Judge G. King

Representation

For the Claimant: Mr S. Forshaw KC – counsel

For the Respondent: Mr D. Stephenson – counsel

JUDGMENT

1. The Claimant's claim was submitted out of time, and it is not just and equitable to extend time, so the Tribunal does not have jurisdiction to hear that complaint.
2. The Claimant's claim is accordingly dismissed.

Approved by Employment Judge G. King

Date: 15 August 2025

JUDGMENT SENT TO THE PARTIES ON

20 August 2025

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FOR THE TRIBUNAL OFFICE