

Natural England Organisation Chart

August 2025



Chief Executive Officer Marian Spain

Chief Officer Strategy
Oliver Harmar

Director, Resilient Landscapes and Seas
Amanda Craig

Director, Greener Farming and Fisheries
Jo Traill-Thomson

Director, Strategy – Landscape, Peat and Species
John Holmes

Director, Strategy – Water, Land and Seas
Ruth Andreyeva

Director, Connecting People with Nature
David Drake

Director, Sustainable Development
Mike Burke

Director, Nature Restoration Fund (NRF)
Brad Tooze

Chief Officer Operations
Alan Law

Director, National Operations
Claudia Chambers and Heather Rennie (Job share)

Regional Director, Operations Midlands
Adam Tunningley

Regional Director, Operations North
David Renwick

Director, National Delivery
Matt Heard

Regional Director, Operations South West
Dave Slater

Regional Director, Operations South East
Edel McGurk

Chief Scientist
Sallie Bailey

Director, Science
Pete Brotherton

Director, Evidence
Ruth Waters

Director, Analysis
Joe Hillier

Chief Officer Business Management
Kirsty Carter-Brown

Director, People
James Diamond

Director, Change
David Lowe

Director, Planning and Performance
Mike Cuthbert

Chief Officer Legal, Governance and External Affairs
Navroza Ladha

Director, Legal and Governance
Rachel Francis and Anita Chib (Job share)

Director, External Affairs, Board and Executive Services
Adelle Rowe

Defra group Corporate Services Business Partners

Director, Human Resources
Jen Garrett

Director, Finance
Rachel Fraser

Director, Digital, Data, Technology and Security Services
David Painter

Director, Communications
Ilana Conn

Chief Operating Officer, Property
Helen Johnston

Director, Commercial
Nick Jones