



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Mark Thomas

**Respondent:** B&M Retail Limited

**Heard at:** Manchester (in public, by video)

**On:** 14 July 2025

**Before:** Employment Judge C H O'Rourke

## Appearances

For the Claimant: In person

For the Respondent: Mr R Lassey - counsel

## COSTS JUDGMENT

The Claimant is ordered to pay the Respondent's costs, in the sum of £1358.00

Employment Judge O'Rourke

**14 July 2025**

Sent to the parties on:  
19 August 2025

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For the Tribunal Office:

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.