



**Claimant:** Mr D Williams

**Respondent:** Riverside Group Limited

## **FULL MERITS HEARING AT LONDON CENTRAL**

**Heard between 14-15 August 2025 by CVP**

**Before:** Employment Judge Nicolle

**For the Claimant:** in person but represented by his friend Mr D R Rowe.

**For the Respondent:** Ms L Kaye of counsel.

### **JUDGMENT**

1. The Claimant's claims of unfair dismissal, wrongful dismissal and for arrears of pay/accrued holiday pay fail and dismissed.
2. The Respondent's application for a costs pursuant to Rule 74 of the Employment Tribunal Procedure Rules 2024 is refused.

### **REASONS**

3. Oral reasons in respect of both the liability and remedy decisions were given to the parties. Either party may request written reasons within 14 days of this judgment being sent to them.

**Case No: 2200537/2025**

**Employment Judge Nicolle**

**Dated: 15 August 2025**

Sent to the parties on:

19 August 2025

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For the Tribunal Office

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