



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Thomas Goldsworthy

AND

Respondent

We Are 778 Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Southampton (by video)

ON 1 August 2025

EMPLOYMENT JUDGE Gray

Representation

For the Claimant: Mr Pickard (Counsel)

For the Respondent: Did not attend and was not represented
(No Response having been submitted)

JUDGMENT

The judgment of the tribunal is that:

- The Claimant's complaint of unfair dismissal succeeds, and it is declared he was unfairly dismissed. It is understood that the Claimant was dismissed for reason of redundancy. The Claimant is awarded:
 - A statutory redundancy payment / basic award of £5,538.42 (9 x £615.38).
 - A compensatory award of £7,849.35 (15 weeks x £503.29 = £7,549.35 plus £300 for loss of statutory employment rights)
- The Claimant's complaint for accrued but untaken holiday pay for 9.6 days succeeds, and the Claimant is awarded £1,181.57 gross.
- The Claimant's complaint for 9 weeks notice pay succeeds, and the Claimant is awarded £5,538.42 gross.

- **The above amounts are to be paid by the Respondent to the Claimant.**

Approved by:
Employment Judge Gray
Dated: 1 August 2025

Judgment sent to Parties on
19 August 2025

Jade Lobb
For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>