



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss M Surenjav

**Respondent:** DTDB Limited

## JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

## REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has accepted that the claim of unfair dismissal should be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

**Approved by**

**Employment Judge Midgley**

**Date: 15 July 2025**

JUDGMENT SENT TO THE PARTIES ON  
19 August 2025

FOR THE TRIBUNAL OFFICE