

FOI Requests 01/01/2025 to 31/03/2025

2025 001 Assisting Police Scotland 22/01/25 Response

I wish to make a Freedom of Information Request for the number occasions the Civil Nuclear Constabulary based at Dounreay Nuclear Power Plant assisted Police Scotland in Caithness & Sutherland last year.

With a breakdown of each incident.

CNC Response

- 1 x vehicles stranded in snow
- 1 x weather related road closure – snow
- 1 x gas leak (resources stood down)
- 1 x Insecure premises
- 1 x traffic management
- 1 x concern for person
- 8 x Animals on road
- 2 x SFI
- 3 x RTC

2025 002 PTSD 23/01/25 Response

Between January 1st 2024 up to and including December 31st 2024:

1. How many police officers and staff working for your force have taken sick leave of any length due to any mental health condition?
2. How many police officers and staff working for your force have taken sick leave of any length due to Post Traumatic Stress Disorder?
3. How many police officers and staff working for your force have been diagnosed with Post Traumatic Stress Disorder?
4. How many work days have police officers and staff working for your force missed due to the suspected or diagnosed symptoms of PTSD?

Please provide the figures for officers and staff separately.

CNC Response:

1. 66 Police Officers and 32 Police Staff
2. We do not have a sickness code specifically for PTSD so we are unable to provide this data.

3. 0

4. We do not have a sickness code specifically for PTSD so we are unable to provide this data.

2025 003 Electric Vehicles 22/01/25 Response

I would like to make an FOI request for the following information:

1. How many motor vehicles are owned by the force as of November 2024
2. How many electric vehicles (including hybrid) are owned by the force as of November 2024
3. The manufacturer name of electric vehicles bought by the force up to November 2024
4. How much has the force spent on electric vehicles up to November 2024
5. What are electric vehicles used in the force
6. How many electric vehicles does the force plan to purchase in the five-year period to March 2030
7. What budget has the force allocated to purchase electric vehicles every year up to March 2030

CNC Response:

1. 153 vehicle.
2. 6 hybrid. We do not currently have the infrastructure to support fully electric vehicles.
3. Hybrid - 1 x BMW, 1 x Kia, 3 x Volvo, 1 x Toyota.
4. Approximately £250,000 since 2020 when the first hybrid vehicle was purchased.
5. Hybrid - 1 x BMW, 1 x Kia, 3 x Volvo, 1 x Toyota.
6. Currently 64 vehicles are planned to be purchased in the next 2 years (all will be hybrid).
7. Currently approximately £3.5 million but to replace whole fleet as per government targets will be approximately £10 million.

2025 004 Rammed in Police Vehicle 22/01/25 Zero response

Under the Freedom of Information Act 2000, I would like to request an answer to the following question:

How many police officers have reported injuries after being involved in incidents where police vehicles have been deliberately rammed?

If this information could be provided for each calendar year for 2022, 2023 and 2024

2025 005 Staff Working Overseas 22/01/25 Zero response

This is an information request relating to quango staff being given permission to work from outside the United Kingdom. By United Kingdom, I refer to Northern Ireland, England, Wales and Scotland, not including the crown dependencies.

Please include the following information for the following financial years, 2021/22, 2022/23, 2023/24 :

- The number of employees currently with permission to work outside of the United Kingdom
- The number of employees who were given permission to work outside of the United Kingdom in the 2021/22, 2022/23, 2023/24 financial years
- If possible, for each employee given permission, please provide their pay band, and the country which they were provided permission to work from.

2025 006 Headcount Communications 22/01/25 Response

Under the Freedom of Information Act 2000, would it please be possible for you to provide me with following information:

What is the headcount (number) of staff employed in communications, marketing, press and public affairs in your organisation?

CNC Response:

We have 3 permanent, 1 fixed term and 1 temporary.

2025 007 Child exploitation 22/01/25 Nil response

I would like to request under the Freedom of Information act, information held by you on group-based child sexual exploitation.

In particular, I would like to know what definition, if any, you use to identify group-based child sexual exploitation.

Have you a dedicated team investigating group-based child sexual exploitation? If so, how many officers, by rank, are involved in this team?

If there is no dedicated team, how do you investigate allegations of group-based child sexual exploitation?

I would like to know how many investigations into group-based child sexual exploitation you have carried out since 2000. I would like this figure broken down by year, if possible.

I would also like to know the number of suspects arrested as part of these investigations and the number subsequently charged. If possible I would like a breakdown of the age, sex and ethnicity of those arrested and charged.

I would also like to know the number of people convicted, again with a breakdown of the age, sex and ethnicity of those convicted.

2025 008 Serious Disruption Prevention Orders 24/01/25 Nil response

This is a request for information according to the Freedom of Information Act 2000.

My request relates to Serious Disruption Prevention Orders. Please note there are two parts to my request.

1. In the time period 5 April 2024 to 13 January 2025, how many times has your force applied by complaint to the magistrates' court for an SDPO to be made against a person aged 18 or over?
2. In the time period 5 April 2024 to 13 January 2025, how many of these applications by complaint to the magistrates' court for an SDPO to be made against a person aged 18 or over were successful?

An SDPO will allow courts to impose requirements or prohibitions on an individual which they consider necessary to prevent that individual from causing serious disruption arising from protest-related activities. To see the full guidance, please refer to this link.

2025 009 Contracts 25/01/25 Response

I would like to make a freedom of information request.

I am doing a research project investigating call-off contracts in the public sector. I have identified two potential call-off contracts awarded by Civil Nuclear Constabulary, but I can't find details of the framework agreements they were awarded from.

I have attached an Excel file that contains the information I am looking at. The last two columns ("Title of framework used" and "Further framework info") is where I am missing information. Please could you

provide the name of the specific framework agreements or DPS agreements used here. If there is any further info which you think would help me locate the framework agreements (e.g., a link to the framework's Contract Finder or FTS listing, the framework provider, or a widely-used reference number such as CCS's RM codes), please use the final column for this.

Please note that I have identified these contracts as possible call-off contracts, so some of them might not be. Some could be, for instance, procured directly (without being called off from a framework agreement), or could be themselves notices of the establishment of a framework agreement. Therefore I would kindly ask you to specify in these incidences what kind of procurement was used in the "Title of framework used" column.

CNC Response:

title of framework used	further framework info (e.g., link to framework Contract Finder award or CCS RM code)
As a low value RFQ this was awarded via a quote process run by CNC's brokerage contractor Marsh Broker Limited	N/A
National Legal Services Framework	Agreement Ref: SS3\19\176 Lots 1A and 1B

2025 010 Emergency securing services 25/01/25 Nil response

We are conducting research on the use of emergency securing services (such as boarding up and securing buildings) for the UK police force. As part of this research, we would like to find out the following information about your police force's practices in this area. Specifically, we are looking to cover the following:

Scenarios and Usage:

- In what scenarios do you use emergency securing services? Are there standard guidelines or policies governing when these services are used?

Frequency:

- How many cases require emergency securing services annually (ideally from 2010 to 2024)? If possible, please provide a geographical breakdown and include the cause of forced entry (i.e. executing a search warrant, immigration, etc).

Service Providers:

- Who are the main providers or contractors engaged for emergency securing services?
 - What proportion of emergency securing services does each contractor achieve?

Expenditure and remuneration:

- How are these services funded – is there a framework in place (if so, please provide detail)? Which parties are responsible for remunerating the emergency securing service contractor (please provide any data that shows a breakdown of this)?
 - If possible, please provide a breakdown of the services used (e.g. locksmith, boarding-up, etc) and the incurred cost, and the average cost per emergency securing process.
 - What has been the annual expenditure on emergency securing services for each year from 2010 to 2024?

2025 011 Pay matrix 10/02/25 Response

Back in 2022, The new pay matrix was introduced, after a vote was made with the staff and it was agreed upon. However, in the voting stage, an example was given of an illustration of progression to TMR. (See below)

Pay Matrix Tool Example

Existing Salaries	0					
New Salaries	0					Create Monitoring Matrix
Matrix Increase	0					
Fixed Increase	0					
Total Increase	0					
Year Salary Bill	-					
Budget	0	No Increase in Budget				Clear Matrix

2.0%	Performance Categories / Pay Ranges	A	B	C	D	E
		Developing min	Competent M in	Target market min	Outstanding min	Outstanding max
100%	3 Above Expectations	7.94%	5.97%	2.98%	0.99%	0.00%
100%	2 Meets Expectations	0.25%	3.97%	1.98%	0.66%	0.00%
90%	1 Below Expectations	0.00%	0.00%	0.00%	0.00%	0.00%

Illustration - Assumptions:

- Takes a Star 2 & 3 performance ratings.
- Takes a reasonable budget assumption to determine % increase to position in grade.
- Takes a current members of staff on £38,500 pa and a new employee entry level salary at £40,070pa (New Grade C).
- Provides an indicative rate of progression to Target Market Rate.

Points of Note:

- This is an illustrative example.
- The assumptions used are linear whereas Star ratings may be mixed through progression to TMR.
- The Pay Matrix Tool is dynamic & percentages will change each year based on authorised budget and numbers of staff within each zone given the commitment to pay progression within a reasonable time to TMR.

Illustration - Progression to TMR (3 Star Rating)

Staff Pay Position	Salary	Salary	Salary	Salary	TMR
Current M1 Employee - 3 years	£38,500	£41,557	£44,616		£44,727
New M1 Employee - Entry Level	£40,070	£43,251	£45,625		£44,727
Progression in Years	1	2	3	4	

Illustration - Progression to TMR (2 Star Rating)

Staff Pay Position	Salary	Salary	Salary	Salary	Salary	TMR
Current M1 Employee - 3 years	£38,500	£40,537	£42,681	£44,375	£46,137	£44,727
New M1 Employee - Entry Level	£40,070	£42,190	£43,885	£45,606		£44,727
Progression in Years	1	2	3	4	5	

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Progression in Years	1	2	3	4	5	

NB. In this illustration the percentage increases agreed in the Pay Matrix Tool with Prospect could see the current employee with a Star rating 2 achieve TMR at 4 years.

As you can see from the above, the progression to TMR is from ENTRY LEVEL, Which would be entry level Zone 1. In the illustration it will take 4 years for an employee to hit TMR, with the increase from PDR's. Now I understand that the %'s would be amended every year, based on an authorised budge and numbers of staff within each zone.

However,

During the last meeting of prospect, the following document was produced (that has come from Philip Leigh)

Run further modelling simulations

We have:

- Run over fifteen different simulations based on 2023/24 pay data...so **over 90 combinations over six years.**
- Put the Pay Matrix Tool through its paces
- Further stress tested the distribution of the budget and how it translates to percentage increases
- Looked to more effectively deliver entry level Zone 2 to TMR in an indicative 4 years
- Achieved a reasonable time for Zone 1 to achieve TMR, indicatively 5/6 years
- Been better able to reward those above TMR
- Re-thought our communication so there is a direct read across with position in grade/performance rating and percentage increase
- Committed to delivering the Pay Matrix Tool earlier in the reporting year.

As you can see above,

Looked to more effectively deliver entry level Zone 2 to TMR in an indicative 4 years

This was not the agreed. The wording has now changed from Entry level, to Entry level Zone 2 within 4 years.

Please can you find out the following:

- 1 – when was this changed from Entry level Zone 1 to Zone 2
- 2 – can the “Fifteen different simulations based on 23/24 pay data” be shared so we can see how the 4 years will be achieved?

Just for reference below is the Zones & the predicted Pay Matrix for each year to come.

Grade	Zone 1	Zone 2	Target Market Rate	Zone 3	Max
K	£18,853	£20,930	£21,968	£23,005	£25,080
J	£20,088	£22,309	£23,421	£24,531	£26,751
I	£21,599	£23,997	£25,196	£26,394	£28,794
H	£23,433	£26,048	£27,355	£28,661	£31,276
G	£25,655	£28,531	£29,969	£31,407	£34,282
F	£28,344	£31,536	£33,132	£34,727	£37,919
E	£31,600	£35,174	£36,963	£38,750	£42,324
D	£35,854	£39,929	£41,967	£44,004	£48,080
C	£40,469	£46,849	£50,285	£53,721	£60,099
B	£52,247	£60,541	£65,008	£69,474	£77,768
A	£67,559	£78,341	£84,146	£89,953	£100,735

	2024/25	2025/26	2026/27																																																																											
PAY MATRIX 2025 - PREDICTED	<table border="1"> <thead> <tr> <th></th> <th>Zone 1</th> <th>Zone 2 (upto TMR)</th> <th>At TMR (to top Zone 2)</th> <th>Zone 3</th> </tr> </thead> <tbody> <tr> <td>Star Rating</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>3</td> <td>5.13%</td> <td>4.88%</td> <td>2.44%</td> <td>1.46%</td> </tr> <tr> <td>2</td> <td>2.56%</td> <td>2.44%</td> <td>1.22%</td> <td>0.73%</td> </tr> <tr> <td>1</td> <td>0%</td> <td>0%</td> <td>0%</td> <td>0%</td> </tr> </tbody> </table>		Zone 1	Zone 2 (upto TMR)	At TMR (to top Zone 2)	Zone 3	Star Rating					3	5.13%	4.88%	2.44%	1.46%	2	2.56%	2.44%	1.22%	0.73%	1	0%	0%	0%	0%	<table border="1"> <thead> <tr> <th></th> <th>Zone 1</th> <th>Zone 2 (upto TMR)</th> <th>At TMR (to top Zone 2)</th> <th>Zone 3</th> </tr> </thead> <tbody> <tr> <td>Star Rating</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>3</td> <td>5.69%</td> <td>5.42%</td> <td>2.71%</td> <td>1.62%</td> </tr> <tr> <td>2</td> <td>2.84%</td> <td>2.71%</td> <td>1.35%</td> <td>0.81%</td> </tr> <tr> <td>1</td> <td>0%</td> <td>0%</td> <td>0%</td> <td>0%</td> </tr> </tbody> </table>		Zone 1	Zone 2 (upto TMR)	At TMR (to top Zone 2)	Zone 3	Star Rating					3	5.69%	5.42%	2.71%	1.62%	2	2.84%	2.71%	1.35%	0.81%	1	0%	0%	0%	0%	<table border="1"> <thead> <tr> <th></th> <th>Zone 1</th> <th>Zone 2 (upto TMR)</th> <th>At TMR (to top Zone 2)</th> <th>Zone 3</th> </tr> </thead> <tbody> <tr> <td>Star Rating</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>3</td> <td>6.56%</td> <td>6.24%</td> <td>3.12%</td> <td>1.87%</td> </tr> <tr> <td>2</td> <td>3.28%</td> <td>3.12%</td> <td>1.56%</td> <td>0.94%</td> </tr> <tr> <td>1</td> <td>0%</td> <td>0%</td> <td>0%</td> <td>0%</td> </tr> </tbody> </table>		Zone 1	Zone 2 (upto TMR)	At TMR (to top Zone 2)	Zone 3	Star Rating					3	6.56%	6.24%	3.12%	1.87%	2	3.28%	3.12%	1.56%	0.94%	1	0%	0%	0%	0%
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CNC Response:

1. There has been no change. The CNC continues to look at how we optimise progression for colleagues below the Target Market Rate (TMR) within an indicative 4-to-6-year period. There are many variables that factor in progression to the TMR each year and we will continue to work with Prospect to that end.
2. The simulations run through the modelling which is based on personal pay data and therefore is exempt under Section 40 personal information.

The information is exempt under Section 40 (personal information) of the Freedom of Information Act. As the information constitutes third party data, Section 40(2) provides that personal data about third parties is exempt information if one of the conditions set out in Section 40(3) is satisfied. Under the Freedom of Information Act, disclosure of this information would breach the fair processing principle contained in the Data Protection Act (DPA), where it would be unfair to the people to have their personal data released under these circumstances. This exemption is absolute with no public interest test necessary.

2025 012 AI geolocation 05/02/25 Zero response

I am writing to request the following information under the Freedom of Information Act 2000:

1. Have you engaged the services of the AI geolocation company GeoSpy, or any other AI geolocation company?
2. If so, when did you first engage their services and is the engagement ongoing?
3. If the software has been used, what purposes has it been used for?
4. If the software has been used, are identified locations always independently verified by a human to ensure they match?
5. Has anyone been charged with a crime based wholly or in part on evidence gleaned from GeoSpy or other AI geolocation software? If so, how many people, and what crimes were they charged with?

CNC Response:

1. No
2. N/A
3. N/A
4. N/A
5. No

2025 013 Correspondents with CC and DCC 20/02/25 Response

This is a request for information under the Freedom of Information Act

I would like to receive copies of any and all written communications sent from 1 April 2022 to 31st December 2022, and from 4 July 2024 to 30 September 2024 between:

- CNC chief constable
- CNC deputy chief constable

And any of the following:

- The Secretary of State for energy at the time
- The energy minister at the time
- Secretary of State for the Home department at the time
- policing minister (in the Home Office) at the time

“Written communications” in this context includes, but is not limited to: letters, emails, memos, cover sheets associated with any documents, briefing notes and meeting agendas. Please also provide attachments to these communications and any external reports referenced in the correspondence.

I would also like to see the following information regarding any meetings held between the above named CNC employees and above named ministers in the above posts over the same period.

- A copy of the agenda for the meeting
- Materials that were handed out and received during the meeting, such as presentation slides, brochures, reports, and leaflets
- Minutes taken during the meeting, as well as any accompanying briefing notes and papers

CNC Response:

I can confirm the following correspondences were received in the timeframe that you have asked. As these were sent from outside the organisation you will need to go to the government departments that sent them to request copies.

CNC Chief Constable:

Policing Minister – June 2022

Policing Minister – August 2022

Home Secretary - September 2022 x 3
Home Secretary - July 2022

CNC Deputy Chief Constable from May 2022 as this is when he joined us:

Minister of State for Energy Security and Net Zero – September 2024.

In order to obtain the additional information you requested we would have to manually go through both the Deputy Chief Constable and Chief Constable's diaries looking at each entry to see what the meeting was about and the attendees. We would then have to search for any documents relating to these meetings. This is an extremely time-consuming exercise. Therefore, I am applying the exemption Section 12 (refusing on grounds of cost) of the FOI Act as I will not be able to answer the question without exceeding the appropriate limit. Section 12 of the Act makes provision for public authorities to refuse requests for information where the cost of dealing with them would exceed the appropriate limit, which for central government is set at £600. This represents the estimated cost of one person spending 3.5 working days in determining whether the department holds the information, and locating, retrieving and extracting it.

2025 014 Stolen vehicles 14/02/25 Nil response

1. Please can you provide details of the number of motor vehicles stolen within your Force area for calendar years 2022, 2023 and 2024
2. Please can you provide details of the number of motor vehicles subject to the 'unauthorised taking of a motor vehicle' within your Force area for calendar years 2022, 2023 and 2024
3. Please can you provide the Make and exact Model recorded on your crime recording system in relation to request 1 and 2 within your Force area for calendar years 2022, 2023 and 2024
4. Please can you advise how many of these motor vehicles were equipped with keyless entry

2025 015 Stolen vehicles 04/03/25 Response

I'm writing to request information under the terms of the Freedom of Information Act.

I want to know the number of serving CNC police officers with convictions/cautions/fixed penalties.

And the number of serving CNC officers with any criminal associations.

CNC Response:

I can confirm that the CNC does hold the information you are asking for but retrieving the information would require an individual to manually access each file, search for the relevant details, and compile the data. Given the size of the workforce, this would be an enormous task.

Therefore, I am applying the exemption Section 12 (refusing on grounds of cost) of the FOI Act as I will not be able to answer the question without exceeding the appropriate limit. This is because to locate and retrieve the information in scope of your request would involve going through every officer's personal file and searching for the information. We currently have approximately 1200 officers and therefore it would take at least 100 man hours of effort. Section 12 of the Act makes provision for public authorities to refuse requests for information where the cost of dealing with them would exceed the appropriate limit, which for central government is set at £600. This represents the estimated cost of one person spending 3.5 working days in determining whether the department holds the information, and locating, retrieving and extracting it.

2025 016 AI strategies 27/02/25 Response

We are writing to request information under the Freedom of Information Act 2000. We are conducting research into the UK public sector's readiness to harness the opportunities presented by artificial intelligence (AI), particularly in light of the government's AI Opportunities Action Plan.

Our research aims to understand the current state of AI adoption, infrastructure, and skills development within UK public sector departments and agencies. We are particularly interested in exploring:

- **AI Strategies and Implementation:** The existence and implementation of AI strategies aligned with the national action plan.
- **Data and Infrastructure:** The availability of robust data and infrastructure to support AI initiatives, including considerations around data residency, sovereignty, and security.
- **Risk Management and Ethics:** Measures in place to mitigate risks associated with AI, including bias, data protection, and transparency.
- **Skills and Training:** Efforts to upskill the public sector workforce to effectively utilise AI technologies.

CNC Response:

AI Strategy and Planning

1. To what extent does your department have a clearly defined and documented AI strategy? Please select one of the following options that applies.

A. No AI strategy in place.

B. Initial discussions or ideas about AI, but no concrete plan.

C. A basic AI strategy is in development or has been drafted.

D. A well-defined AI strategy is in place, but implementation is in the early stages.

E. The AI strategy is being actively implemented with measurable progress.

F. A fully defined and implemented AI strategy is driving significant impact.

2. To what extent does your AI strategy or goals align with the AI opportunities action plan? Please select one of the following options that applies.

A. Unaware of the AI opportunities action plan or no attempt to align with it.

B. General awareness of the AI opportunities action plan, but no specific efforts to align.

C. Some aspects of the AI strategy or goals are aligned with the AI opportunities action plan.

D. Conscious effort made to align the AI strategy with the key principles and directions of the AI opportunities action plan.

E. Strong alignment between the AI strategy or goals and the AI opportunities action plan, with clear connections and shared objectives.

F. AI strategy or goals are fully integrated with the AI opportunities action plan, contributing directly to its successful implementation.

3. What is the likelihood that your department's AI strategy will be fully implemented within the next two years? Please select one of the following options that applies.

A. Significant obstacles and uncertainties make full implementation unlikely in the next two years.

- B. Implementation is in progress but faces challenges that may delay completion.
- C. Moderate confidence in achieving full implementation within the timeframe.
- D. High likelihood of full implementation, with most key elements in place.
- E. Almost certain to achieve full implementation within the next two years.

4. How confident is your department that current AI governance structures are adequate for managing AI risks? Please select one of the following options that applies.

- A. No AI governance structures in place or serious concerns about their adequacy.
- B. Limited AI governance in place, with significant gaps and areas for improvement.
- C. Moderate confidence in current AI governance, but some areas of uncertainty remain.
- D. Generally confident in the adequacy of AI governance structures to manage most risks.
- E. Strong confidence in AI governance, with robust processes and oversight in place.
- F. Extremely confident that AI governance structures can effectively manage all foreseeable AI risks.

5. What percentage of your department's total budget is allocated to AI-related projects this fiscal year? How much is this? **Approaching 0%.**

6. How does your department or agency assess the economic impact or cost-effectiveness of AI technologies? Please select one of the following options that applies and provide any relevant data or reports on AI's economic benefits.

- A. No formal assessment: No systematic approach to evaluating the economic impact of AI.
- B. Qualitative assessment: Relies on anecdotal evidence, case studies, or expert opinions to assess the impact of AI.
- C. Quantitative assessment: Uses metrics, data analysis, and modelling to measure the economic benefits and costs of AI.
- D. Comprehensive evaluation: Includes both qualitative and quantitative assessments, considering a wide range of economic factors and potential impacts.

AI Deployment and Use Cases

7. What is your department's current stage of AI deployment? Please select one of the following options that applies.

- A. No AI use cases.
- B. Exploring opportunities
- C. Planning for at least one AI use case.
- D. Piloting at least one AI use case.**
- E. At least one AI use case is fully deployed.
- F. Multiple AI use cases fully deployed.

8. For your most significant AI use case, how confident are you that the expected benefits will be realised? Please select one of the following options that applies.

- A. No clear expectations of benefits or serious doubts about achieving them.
- B. Some anticipated benefits, but significant uncertainty about their realisation.
- C. Moderate confidence in achieving some of the expected benefits.**
- D. Confident that most of the expected benefits will be realised.
- E. Strong confidence that the AI use case will deliver significant benefits.
- F. Extremely confident that the AI use case will fully achieve or exceed its intended benefits.

Risk Management and Ethics

9. How thoroughly has your department assessed the risks associated with AI deployment? Please select one of the following options that applies.

- A. No formal risk assessment conducted for AI deployment.
- B. Initial discussions about AI risks, but no systematic assessment.
- C. Some areas of AI risk have been assessed, but gaps remain.
- D. A moderate risk assessment has been conducted, covering key areas.
- E. A comprehensive risk assessment is in place, addressing a wide range of potential risks.**
- F. A thorough and ongoing risk assessment process is embedded in AI development and deployment.

10. How confident are you that your department is compliant with relevant data protection laws when using AI? Please select one of the following options that applies.

- A. Significant concerns about compliance with data protection laws.
- B. Limited understanding of data protection requirements for AI.
- C. Some measures in place to ensure compliance, but gaps may exist.
- D. Reasonably confident in compliance with data protection laws.
- E. Strong confidence in data protection compliance, with robust processes in place.
- F. Fully confident in compliance with all relevant data protection laws and regulations.

11. How well does your department ensure transparency in the use of AI in public services? Please select one of the following options that applies.

- A. No efforts to ensure transparency in AI use.
- B. Limited information provided to the public about AI systems.
- C. Some transparency measures in place, but room for improvement.
- D. Reasonable transparency in AI use, with public information available.
- E. Strong commitment to transparency, with clear communication about AI systems.
- F. Full transparency in AI practices, including open data and explainable AI.

Data Residency and Sovereign Infrastructure

12. How does your department or public body ensure that its data storage complies with UK sovereignty and data residency requirements? Please outline any policies or regulations guiding data storage within UK borders. **We utilise the Management of Police Information and HMG guidance document from the National Technical Authority (NCSC)**

13. Can you provide the proportion of data stored within UK-based infrastructure versus foreign cloud services (e.g., US-based providers) within your department/agency? **All UK based.**

14. What measures are in place to ensure that your data storage solutions meet national security standards? Please provide details of relevant frameworks or protocols currently implemented. **As per Question 12.**

Energy Consumption and Efficiency of AI

15. What is the estimated carbon footprint of your department or agency's AI operations (e.g., training, deployment) over the past year? Please include energy consumption figures if available. **Approaching 0% of our digital carbon footprint.**

16. How do you track the energy usage of AI workloads, and are there any reporting mechanisms in place for sustainability goals? Please provide relevant metrics or guidelines. **Not at this time. Potential future use of AI would be captured under wider digital, organisational and wider government sustainability guidance.**

Data and Infrastructure

17. How would you rate the quality of data used for your AI systems? Please select one of the following options that applies.

- A. Data quality is poor and unreliable.
- B. Data quality is a concern, with significant issues.
- C. Data quality is adequate but could be improved.**
- D. Good data quality with regular validation processes.
- E. High data quality with robust quality assurance measures.
- F. Excellent data quality with continuous validation and improvement.

18. What is the level of confidence in your department's digital infrastructure's ability to support current and future AI initiatives? Please select one of the following options that applies.

- A. Serious concerns about the infrastructure's ability to support AI.
- B. Infrastructure limitations may hinder AI initiatives.
- C. Moderate confidence in the infrastructure's capacity for AI.
- D. Confident that the infrastructure can adequately support current and near-term AI needs.
- E. Strong confidence in the infrastructure's ability to support ambitious AI projects.**
- F. Extremely confident that the infrastructure is future-proof and ready for any AI challenge.

19. Does your department or agency currently use a hybrid infrastructure (i.e., a mix of on-premises and cloud services) for its digital operations, including AI applications? Please specify the proportion of services

hosted on each type of infrastructure. 9% on-prem, delivering less than 5% of services or contingencies. 91% Cloud.

20. What factors influence your department's decision-making process when choosing between public cloud, private cloud, or on-premises infrastructure for AI-related projects or services? Confidentiality, integrity, availability, performance and cost.

21. What plans or initiatives are in place to ensure your department's digital infrastructure is scalable enough to meet future demands for AI-powered services or technologies over the next 5–10 years? Cloud based with associated scalability and developing DDaT strategies and associated future procurements will ensure network is fit for purpose.

22. How does your department or agency ensure the quality of data used in AI-driven projects or services? Please provide any metrics, guidelines, or standards employed for data validation. AI pilot is too embryonic and not data intensive; however data quality is a focus of our Data strategy and will enable potential future AI exploitation.

Skills and Training

23. How effectively is your department upskilling employees to use AI? Please select one of the following options that applies.

A. No upskilling initiatives in place for AI.

B. Limited training available, with little focus on AI skills development.

C. Some training programs offered, but not comprehensive.

D. Effective upskilling programs are in place, providing employees with essential AI skills.

E. A strong focus on AI skills development, with comprehensive training and support.

F. A culture of continuous learning and development, ensuring employees are equipped for the AI-powered future.

24. Will you be relying on in-house skills for AI strategy development and implementation or seeking third-party services/consultancy? In-house initially.

Future Ambitions

25. How confident are you that your department will reach its AI ambitions? Please select one of the following options that applies.

- A. Significant doubts about achieving AI ambitions.
- B. Low confidence in reaching AI goals.
- C. Moderate confidence in achieving some AI ambitions.
- D. Confident in achieving most AI goals.**
- E. Strong confidence in reaching AI ambitions, with clear plans in place.
- F. Extremely confident in achieving and exceeding AI ambitions.

2025 017 Parental leave 28/02/25 Response

I hope this finds you well. I'm writing today with a Freedom of Information Request that I hope you will be able to fulfil.

I would like to know:

- 1) Your parental leave policies, including paternity and maternity leave. If you have different policies for police officers and staff, please include both separately
- 2) For the most recent three years you have data, a) How many officers were eligible for paternity leave? And b) How many officers took paternity leave, and for how many weeks on average?
- 3) If you have this data, what % of officers who have resigned voluntarily over the last three years cited the impact of their job on their family as a reason?

CNC Response:

1. Please find attached our Family Leave Procedure.
 - 2a. All officers and staff who have more than 26 weeks service by the 15th week before expected birth are eligible for paternity leave.
 - b. 100 staff and officers have taken paternity leave in the last three years.
11 more have been confirmed and are, will be going on paternity in the near future.
Of all 111, 83 have taken 2 weeks, 27 have taken 3 weeks and 1 has taken 1 week.
3. From our Attrition data: 1 (0.89%) officer has resigned with a 'going to' reason of being a full-time parent in 2024 – none in 2021 0%, 2022 0%, 2023 0% or 2025 0% to date.

We have actively started analysing the leaver questionnaire data from January 2024. This shows 4% of leavers gave family reasons.

2025 018 Equality and diversity posts 28/02/25 Response

1. How many equality and diversity posts, both uniformed and non-uniformed, are employed by your police force? Please include the total cost for each post.

2. What is the total number and total cost of all external training bodies and courses for equality and diversity training in 2024?

CNC Response:

1. 8 permanent positions at a total cost of £170,276.
2. 6 external training bodies at a total cost of £2600.

2025 020 Apprenticeships 28/02/25 Response

I would like to request the following information regarding your organisation's apprenticeship offerings:

1. What apprenticeship programmes are currently offered internally within your organisation?
2. Is your organisation an apprenticeship levy payer? If so, could you provide details about how the levy is utilised?
3. The contact details (name, email, and/or phone number) for the person(s) responsible for Learning & Development and apprenticeships within your organisation.

CNC Response:

1. We offer the Non-Home Office Police Officer Apprenticeship (NHOPOA). It is a 24-month level 4 programme in Protective Services and can be found on the Institute for Apprenticeship's website.

We also have an apprentice in Finance who is currently taking their Level 3 AAT Apprenticeship. There is another apprenticeship in Finance which is currently not filled.

2. Yes, we are. The NHOPOA is capped at £13,000 per apprentice but our eligible police officer training costs are three times that. All our funding goes towards the apprentice 'off the job' training which, for the CNC, is all front-loaded. That includes training venues, trainers and learning materials.

3. CNC Apprenticeship Manager.

2025 021 Recruitment 04/03/25 Response

Many thanks for answering the following questions for me.

1. Do you currently carry out home visits as part of the recruitment process for police officers - Y/N
2. If Y to Q1, when did home visits become a mandatory part of your recruitment process for police officers?
3. How many home visits did you carry out in 2024?
4. How many new police officers joined the force in 2023?
5. How many new police officers joined the force in 2024?

CNC Response:

1. No
2. N/A
3. 0
4. 102
5. 146

2025 022 Palantir 05/03/25 Zero response

Please accept this request under the Freedom of Information Act. I'm seeking copies of any and all of the following documents in relation to your organisation's use of services provided by Palantir Technologies UK Ltd.

A list of current and past contracts, with start and end dates (where applicable)
Any and all Data Processing Arrangements
Any and all Data Sharing Agreements
Any and all Data Protection Impact Assessments

I note that many UK police forces have previously declined to confirm or deny the existence of information relating to Palantir. However, police forces including Bedfordshire and Leicestershire have since publicly confirmed using the company's services, setting a precedent for disclosure.

Additionally, Palantir is a well-known provider of products that rely on artificial intelligence. The NPCC's Covenant for Using Artificial Intelligence in Policing, endorsed by all UK police forces, states that "all use of AI will be subject to 'Maximum Transparency by Default'".

CNC Response:

The CNC does not use services with Palantir.

2025 023 EDI staff 07/03/25 Response

Please include the following information for each of the following financial years; 2021-22, 2022-23, and 2023-24:

1. Total number of EDI staff employed for each financial year
2. A breakdown of the staff employed including:
 - The job titles
 - The pay band associated with each role

CNC Response:

1. 2021-22 - 1
2022-23 - 4
2023-24 – 4

2. 2021-22
Equality Disability Inclusion Manager EDI – B grade

2022-23
Equality Disability Inclusion Manager EDI – B grade
Admin Support – G grade
Inspector EDI
Sergeant EDI

2023-24
Equality Disability Inclusion Manager EDI – B grade
Admin Support – G grade
Inspector EDI
Sergeant EDI

2025 024 Spend over £25,000 05/03/25 Section 21 response

Thank you for providing information on your entity's spending at this page.

However, I'm unable to find details of your entity's transactions over £25,000 for April 2024.

Therefore, I'd like to make a request under the Freedom of Information Act for all of your entity's transactions over £25,000 for April 2024.

2025 025 Arrests by CNC Officers 21/03/25 Response

I'm writing to ask regarding the arrests that took place in 2024, and what was the reason for these arrests as well as if possible to also add the location of these arrests by the CNC officers.

If possible, can you also tell us when CNC officers operated beyond the 5km radius of the site and helped territorial officers and why?

CNC Response:

Reason for Arrest	County
Missing Person / assault	County Durham
Road Related Offence	Lancashire
Road Related Offence	County Durham
Road Related Offence	Kent
Police Generated Resource Activity	County Durham
Immigration	Oxfordshire
Road Related Offence	Cumbria
Suspicious circumstances premises or vehicle	Cumbria
Road Related Offence	County Durham
Road Related Offence	Lancashire

The CNC incident records show we have assisted host forces 256 times. We do not have a filter to determine if this fall within / outside the 5km radius of the site. In order to find out this information we would have to go through each record manually and then calculate if the incident was inside or out of the 5km radius.

Therefore, I am applying the exemption Section 12 (refusing on grounds of cost) of the FOI Act as I will not be able to answer the question without exceeding the appropriate limit. Section 12 of the Act makes provision for public authorities to refuse requests for information where the cost of dealing with them would exceed the appropriate limit, which for central government is set at £600. This represents the estimated cost of one person spending 3.5 working days in determining whether the department holds the information, and locating, retrieving and extracting it.

2025 026 Officers assisting at football matches 13/03/25 Zero response

I am writing to you under the Freedom of Information Act 2000 to request the following information from your Civil Nuclear Constabulary:

The amount of money, and number of police officers, your force supplied to football matches at any of the stadiums listed below, which are relevant to you. I have also included the relevant police areas for each stadium, for your convenience. This should be for the matches during the 2023/24 football season (aka from August 2023- May 2024)

This should include

- a) the date of the match
- b) the number of police provided for the game
- c) the money spent per matchday