



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T McMaster  
**Respondent:** Oncall Group Resources Limited  
**Heard at:** Birmingham **On:** 4 & 5 August 2025  
**Before:** Employment Judge McGough (sitting alone)  
**Representation:**  
Claimant: In person  
Respondent: Mr Singh (Consultant)

## PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

1. There was no transfer of an undertaking or business (or part thereof) to the Respondent pursuant to the Transfer of Undertakings (Protection of Employment) Regulations 2006;
2. The complaint of unfair dismissal is therefore dismissed because the Tribunal does not have jurisdiction to determine it.

**Approved by:**  
**Employment Judge McGough**  
**5 August 2025**

### **Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments (part from judgments under rule 51) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.