



EMPLOYMENT TRIBUNALS

Claimant: Mr. M Naseer

Respondent: ERP SAVVY LTD

JUDGMENT

1. The claim was presented in the Midlands East Employment Tribunal on 16th May 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£24,999.99** gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£1,715.38**.
4. The respondent must pay the claimant **£26,715.37** in total.
5. The hearing listed on **5th September 2025** is cancelled.

Approved by:

Employment Judge Heap

12th August 2025