



EMPLOYMENT TRIBUNALS

Claimants: Miss R Gill

Respondent: VR Therapies CIC

JUDGMENT

1. The claim was presented in the Watford Employment Tribunal on 01 May 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £8937.80 gross.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2076.90.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1881.60.
5. The respondent must pay the claimant **£12896.30** in total.

Approved by:

Regional Employment Judge Foxwell

Date: 21 July 2025

JUDGMENT SENT TO THE PARTIES ON

15 August 2025

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FOR THE TRIBUNAL OFFICE