



# **EMPLOYMENT TRIBUNALS**

**Claimant:** Mr Nkunda Sebyera

**Respondent:** Balfour Beatty Group Employment Limited

**Heard at:** London South (by CVP)

**On:** 16 & 17 June 2025

**Before:** Employment Judge Yardley

## **Representation**

**Claimant:** In person

**Respondent:** Ms C Howells

# **JUDGMENT**

The claim for unfair dismissal is not well founded and is dismissed.

**Employment Judge Yardley**

Date: 17<sup>th</sup> June 2025

Judgment sent to parties on:

Date: 2<sup>nd</sup> July 2025

For The Tribunal Office

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.