



EMPLOYMENT TRIBUNALS

Claimant:
Mr D Soliman

v

Respondent:
Pertemps

On The Papers Before: Employment Judge Fredericks-Bowyer

On: 2 July 2025

STRIKE OUT

1. The claimant's unfair dismissal claim is struck out because he has no standing to bring that complaint, having had less than 2 years' continuous service at the time of her dismissal.
2. The claimant's claim in respect of arrears of pay and other payments are not affected by this judgment.

REASONS

1. The claimant requires two years' continuous service to bring his complaint of 'ordinary' unfair dismissal. The claimant was employed by the respondent from 5 March 2025 to 4 April 2025. That is a period of less than two years.
2. On 16 May 2025, the Tribunal sent a letter to the claimant proposing the unfair dismissal complaint should be struck out for his lack of service, and inviting submissions if the claimant objected to my proposal.
3. The claimant has not provided any reasons which would establish the Tribunal has jurisdiction to deal with his unfair dismissal complaint. The Tribunal has no jurisdiction to hear this complaint. It is therefore struck out.

Approved by: Employment Judge Fredericks-Bowyer

Dated: 2 July 2025