



EMPLOYMENT TRIBUNALS

Claimant: Ms G Timmis
Respondent: Cosi Toe Ltd
Heard at: East London Hearing Centre
On: 17 July 2025
Before: Regional Employment Judge Burgher

Appearances

For the Claimant: In person
For the Respondent: Ms S Akhtar (Litigation Consultant)

JUDGMENT

1. The Respondent's application for an extension of time to present its ET3 is refused. It is not in accordance with the overriding objective to do so.
2. The Claimant's claim for unpaid holiday pay and maternity pay succeeds.
3. The Respondent is ordered to pay the Claimant the sum of **£297.00** net in respect of her claims.

Approved by Regional Employment Judge Burgher

Date: 17 July 2025

JUDGMENT SENT TO THE PARTIES ON
13 August 2025

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.