



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Din

**Respondent:** London Borough of Newham

**Heard at:** London East Hearing Centre (in public, by video)

**On:** 5 August 2025

**Before:** Employment Judge Moor

## Representation

**Claimant:** in person

**Respondent:** Ms S Sullivan, solicitor

# JUDGMENT

1. The claim of unfair dismissal is dismissed because the claimant did not have 2 years' continuous service as an employee.
2. The claim for breach of contract is dismissed because it was brought beyond the time limit set out in the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994, when it was reasonably practicable to do so.

**Employment Judge Moor**  
**Date: 5 August 2025**