| **Dr Gillian Fairfield**  Board Member  **Chairman**  Joined 01.12.18 | N/A | Director, **Geodoro**  **Ltd** | Member of the **Armed Forces Pay Review Body**  Member of the Infected Blood Compensation Authority (IBCA) Board | N/A | Board Member**,**  **Maggies Yorkshire** |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Neil Rhodes**  Board Member  **Deputy Board Chairman**  Joined 16.01.17 | Director  **Kendal Green Associates**  Management consultancy | N/A | N/A | N/A | Chair  **Lincoln Cathedral Audit Committee**  Chair  **Lincoln Community Larder** | Member of the Labour Party |
| **Julian Blazeby**  Board Member  Joined 17.04.23 |  | Director, **Julian Blazeby Solutions Ltd**  Director, **Salcombe Rugby Club** (Voluntary) | Chair and Non-Executive Director of the Criminal Injuries Compensation Authority | N/A | N/A |  |
| **Emir Khan Feisal**  Board Member  Joined 17.04.23 | Board member the Bar Standards Board.  Member of the ICAEW’s, Investigations Committee.  Director of Corporate Services (P/T) at YMCA London City and North. | N/A | Board member & Chair of Audit, Companies House.  Member and Deputy Chair of Audit, British Transport Police Authority.    Magistrate, & Judge of the family Court, Ministry of Justice  Non-Executive Director and Chair of ARC, Planning Inspectorate. | N/A | Governor, Wycombe Abbey Independent girls school.  Committee member, Public Service Honours Committee. |  |
| **Robert Eason**  Board Member  Joined 03.02.25 | Associate at SVGC Ltd | N/A | N/A | N/A | N/A | Owns Ltd company (HWM Designs) |
| **Amanda Arrowsmith**  Board Member  Joined 03.02.25 | N/A | Director,  Sisterhood of Women Consulting Ltd | N/A | N/A | Independent Committee Members on the People Culture and Inclusion Committee at the NCVO. | N/A |
| **Colin Reid**  QF&P Co-Optee | Head of Safeguarding Education Authority  Belfast Trust – part time social work bank | N/A | Member NI Social Care Council Fitness to Practice Panel  Member of Optical Regulators Board   CORU   ROI | N/A | School Governor |  |
| **Mike Wright**  Associate Board Member  Joined 01.07.2024 | N/A | N/A | N/A | N/A | N/A |  |
| **Parul Kumar**  Associate Board Member  Joined 01.07.2024 | Employed full time by Frontiers. Besides this, takes up no other paid or unpaid positions. | Director, **Unlimited Dreamz** |  |  |  |  |
| **Strategic Leadership Team** | | | | | |  |
| **Jeff James**  Chief Executive Officer | N/A | N/A | N/A | N/A | N/A |  |
| **Claire Graves**  Finance Director | N/A | N/A | N/A | N/A | N/A |  |
| **Ian Johnston**  Executive Director for Operational Services | N/A | N/A | N/A | N/A | N/A |  |
| **Martin Skeats**  Board Secretary (Non SLT) | N/A | N/A | N/A | N/A | N/A |  |
| **Sarah Clifford**  Acting Executive Director for Strategy, Performance & Change | N/A | N/A | N/A | N/A | N/A |  |
| **Joanne Kelland Owen**  Acting HR & Organisational Development Director | N/A | N/A | N/A | N/A | N/A |  |
| **Steve Gardner**  Acting Executive Director for Technology and Innovation | N/A | N/A | N/A | N/A | N/A |  |
| **Dawn Whitehead**  TP Director for Legal Services | N/A | N/A | N/A | N/A | N/A |  |

The Board Members Code of Conduct requires that Board Members must ensure that no conflict of interest arises, or could reasonably be perceived to arise, between their public duties and private interests.