



EMPLOYMENT TRIBUNALS

Claimant: Mr K Moyo

Respondent: Abellio London Limited

Heard at: London South in person. **On:** 8-10.1.24

Before: Employment Judge McLaren
Members Ms N Styles
Ms N O'Hare

Representation

Claimant: Mrs Moyo (Claimant's spouse)
Respondent: Mrs R Jones, Counsel

JUDGMENT

The unanimous decision of the employment tribunal is as follows: –

1. The complaint of unfair dismissal is not well-founded. The claimant was fairly dismissed.
2. The complaint of unfavourable treatment because of something arising in consequence of disability is not well-founded and is dismissed.
3. The complaint of failure to make reasonable adjustments for disability is not well-founded and is dismissed.

F McLaren
Employment Judge McLaren
10 January 2024

Judgment sent to the parties on:
8 August 2025

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For the Tribunal:

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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.