



EMPLOYMENT TRIBUNALS

Claimant: Mr C Downs

Respondent: Gwella Contracting Services Limited

JUDGMENT

All Claims made by the Claimant are struck out on the basis that the Claimant is not actively pursuing his case and/or has not complied with case management orders.

REASONS

1. The Claimant complains of Unfair dismissal pursuant to section 103A of the Employment Rights Act 1996 and breach of contract as set out in the February Case Management Order.
2. The Claimant has failed to comply with case management orders and failed to respond to a strike out warning made by EJ Pirani on 20 June 2025 before the deadline set by him. The Claimant was warned that a failure to comply may lead to his claim being struck out but notwithstanding that warning the Claimant has not contacted the Tribunal nor seemingly complied with previous directions.
3. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
4. Accordingly, all complaints are struck out. The Respondent's counterclaim is not affected by this judgment.

Approved by
Employment Judge Self
Date: 6 August 2025

JUDGMENT SENT TO THE PARTIES ON
13 August 2025

FOR THE TRIBUNAL OFFICE