



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A H Najduch

**Respondent:** Co-operative Group

## FINAL HEARING

**Heard at:** Birmingham (in public; by video)

**On:** 13 August 2025

**Before:** Employment Judge Camp

### Appearances

For the Claimant: Mr A Sadler, USDAW Area Organiser

For the Respondent: Mr R Katz, solicitor

## JUDGMENT

1. The Respondent did not make unauthorised deductions from the Claimant's wages and the Claimant's claim fails and is dismissed.
2. Reasons were given orally at the hearing. Written reasons will not be provided unless asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

**Employment Judge Camp**

**Approved on 13 August 2025**