



EMPLOYMENT TRIBUNALS

Claimant: Mr M Shaw

Respondent: Yortech Ltd

Heard at: Leeds by CVP

On: 11 August 2025

Before: Employment Judge Tegerdine

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was employed by the respondent between 6 January and 28 February 2025.
2. The claimant's claims for unauthorised deduction from wages and breach of contract are well founded.
3. The respondent shall pay to the claimant the gross sum of £3,333.34 being the amount of the unauthorised deduction from wages properly payable to the claimant in respect of one month's salary for the month of February 2025.
4. The respondent shall pay to the claimant the gross sum of £693.00 being the amount of the unauthorised deduction from wages properly payable to the claimant in respect of 4.5 days' accrued but untaken holiday pay owed to the claimant for the period between 6 January 2025 and 28 February 2025.
5. The respondent shall pay to the claimant the sum of £881.97 being the outstanding sum owed to the claimant under the claimant's contract of employment in respect of reasonable expenses incurred by the claimant in connection with their employment between 6 January 2025 and 28 February 2025 which were notified to the respondent but were not reimbursed.
6. The total gross sum due to the claimant is therefore **£4,908.31**.

7. The respondent shall pay the sum due to the claimant on or before **25 August 2025**.

Employment Judge Tegerdine

Date 11 August 2025

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions