



EMPLOYMENT TRIBUNALS

Claimant: Miss M Mikolajczak

Respondent: Amazon UK Services Limited

Heard at: Newcastle upon Tyne

On: 9 June 2025 – 13 June 2025

Before: Employment Judge Heather

REPRESENTATION:

Claimant: In person

Respondent: Mr P Sangha (Counsel)

Interpreter: Ms Panufmik

JUDGMENT

The judgment of the Tribunal is as follows:

Notice Pay

1. The complaint of breach of contract in relation to notice pay is not well-founded and is dismissed.

Unfair Dismissal

2. The complaint of unfair dismissal is not well-founded and is dismissed.

Direct discrimination

3. The complaint of direct disability discrimination is not well-founded and is dismissed.

Failure to make reasonable adjustments for disability

4. The complaint of failure to make reasonable adjustments for disability is not well-founded and is dismissed.

Approved by:
Employment Judge Heather
23 June 2025

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.